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Legislation Number (1819.24)

Tenure Track

SPONSOR(S): Caroline Klouse and Jessica Gonzalez

DATE: April, 10, 2019

Whereas: According to the Rollins College Dean Handbook, the institution currently has 58 faculty on tenure track, 118 tenured faculty, and 59 faculty who are neither on tenure track or tenured.

Whereas: In the subsection of the Evaluation of Adjunct Faculty within Section II of the Rollins College Faculty Handbook, it explains how, in terms of adjunct faculty, the faculty member is subject to a candidate screening process and a search committee would commence with the Dean and a representative from Human Resources at Rollins. However, nowhere in the candidate screening, for adjuncts and non-adjunct faculty, does the search committee refer to direct student input during this process of hiring or promoting faculty to tenure track positions.

Whereas: For a faculty member, the position of tenure allows for them to receive ensured employment and financial stability at Rollins College. The subsection of the Policy on Retirement Benefits for Tenured Faculty within Section II of the Rollins College Faculty Handbook states that the Retirement Plan is only applied to “tenured faculty who are at least 60 years of age, but not more than 70 years of age, and whose age plus years of full-time Rollins service total at least 75 on or before the effective date of retirement shall be eligible to participate in the Plan.” (p. 31).

Whereas: As of April 8, 2019, 112 students at Rollins College have signed a “Rollins College: Tenure Track Review” petition calling for more student input and a review of the administration when considering faculty for tenure track positions.

Be it Hereby Resolved, The Student Government Association of Rollins College will:

- (1) Present this legislation and the signed petitions to the Dean of the Faculty, Jennifer Cavanaugh.
 - (a) If needed, this legislation and the signed petitions can be presented at the Faculty Meeting on May 1, Wednesday, to allow for more input and discussion.
- (2) The bill authors will aid in the creation of a student-based reviewal board in considering a faculty member for a tenure track position.

- (a) This student-based reviewal board would be comprised of each faculty member's students from their current and past courses at Rollins that vary in grades and disciplines.
- (b) This student-based reviewal board would also be chosen by the department in charge of the screening process for each faculty member, who is a candidate for a tenure track position.